

## Job Description

<b>Job Title:</b>	Nature North Farming Investable Propositions Project Officer
<b>Weekly Hours:</b>	21 hours per week
<b>Grade:</b>	Cumbria Wildlife Trust Grade 7.1, Year 1 - £17,668.20 (£29,447 FTE) plus 9% employers pension contribution.
<b>Based At:</b>	<b>Home working</b> Flexible (within the area covered by Nature North). The post holder must have the ability to travel throughout the North, where necessary.
<b>Reports To:</b>	Nature North Development Manager
<b>Term</b>	6 month fixed term contract

### Job Purpose:

You will work as a key part of the Nature North team, in supporting the Nature North Partnership to lead the Farming Investable Propositions (IP) for nature recovery at scale. You will support the Nature North Development manager and Farming IP lead Natural England.

### Background:

[Nature North](#) is a cross-sector collaboration that has come together to drive green growth and climate resilience through nature recovery in the North of England. Cumbria Wildlife Trust is the host of Nature North. Members of the Nature North Partnership Board include the Northern Wildlife Trusts, RSPB, National Trust, the Woodland Trust, the Rivers Trust, Natural England, the Environment Agency, the Northern National Parks and the Northern AONB's. Nature North has recently received half a million pounds from the National Lottery Heritage Fund and the Esmée Fairbairn Foundation for a 3-year project to develop Investable Propositions and an Investment Strategy for the North of England.

### The Team

You'll be working with the Nature North partnership and Natural England who lead on the Farming Investable Proposition. You will also work with partners in the broader Nature North team, who are based at our partner organisations.

### **Main Responsibilities and Accountabilities:**

- Lead on the Farming Investable Proposition
- Co-ordinate community engagement, advocacy and strategy to key partners and stakeholders including farmers and local and combined authorities.
- Maintain an evidence base of farming community insights and contributions.
- Work with multiple organisations to develop the Farming Prospectus & co-ordinating group
- Support Nature North Development Manager & Project Officer with community engagement needs as required including social media engagement.
- Co-ordinate funding streams and outputs (LINC) within the Farming IP
- Act as a key link between Nature North and existing groups engaged in environmental advocacy and engagement
- Commission and manage consultancy tenders.

**Date: April 2025**

## Person Specification

### Role: Nature North Farming Investable Propositions Project Officer

#### 1. The post holder will have the following knowledge:

	Essential	Desirable
A degree/post-graduate qualification <i>and/or</i> strong relevant experience in a similar role or at a similar level	•	
Knowledge of the farming sector	•	
Good understanding of the politics and practice of one or more of the following areas: agriculture, nature and wildlife; economic growth and development; agri–environment, natural capital, nature recovery, net zero, levelling up, place making etc.	•	
Demonstrable understanding and/or experience of natural capital theory and practice		•
Understanding of good governance in complex multi-organisational partnerships		•
Understanding of equality, diversity and inclusivity and the needs of different audiences when engaging with nature		•
Knowledge of the use of GIS and spatial datasets, ideally in relation to the natural environment		•

#### 2. The ideal candidate will have recent or relevant experience in the following areas:

	Essential	Desirable
Relevant work experience in an environmental organisation in either the public, private, or voluntary sector	•	
Evidence of an understanding of environmental practices	•	
Collaborative inclusive approach to working with colleagues and external individuals and organizations to achieve goals	•	
Partnership working with a wide variety of organisations		•
Use of persuasive and targeted presentations and communications		•
Experience in report writing		•
Experience of involvement in project evaluation		•
Experience in project management		•
Experience in writing successful funding applications		•
Researching, evaluating and communicating environmental information		•

## Person Specification

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#### 3. The post holder should have the following skills:

	Essential	Desirable
Strategic, creative thinker with an ability to carry out work that delivers against targets	•	
Time management skills and an ability to prioritise and work under pressure and to deadlines	•	
Ability to work independently and adopt a flexible approach	•	
IT literate, particularly MS Word, Excel, Outlook and social media	•	
Influential and effective communicator – both written and oral	•	
Ability to use GIS and manage spatial datasets		•

#### 4. Personal qualities – the post holder should possess the following:

	Essential	Desirable
Has an ambition to secure a better future for the economy, people and nature of Northern England	•	
Ability to work alone and as part of a team	•	
A flexible approach to managing a changing workload	•	
High level of self-motivation and enthusiasm	•	
Well organised and practical; solutions-focussed	•	
Approachable and friendly manner – a real ‘people person’	•	
A clean driving licence and own vehicle available for business use or alternative means of travelling around the North of England as required	•	